

TOWN OF LUNENBURG

C.U.P.E. Unionized Wage Rates (Public Works)

(November 1, 2024 to October 31, 2028)

			2025/26	25/26 annualized (base only, no OT)	2026/27	2027/28	2024/25
Public Works - Labourer (12%, 3%, 3%, 3%)	<i>per Hr</i>		\$29.56	\$61,485	\$30.44	\$31.36	\$28.69
Public Works - Operator (12%, 3%, 3%, 3%)	<i>per Hr</i>		\$31.26	\$65,021	\$32.20	\$33.17	\$30.35
Public Works - Heavy Equip/Draftsman (12%, 3%, 3%, 3%)	<i>per Hr</i>		\$32.67	\$67,954	\$33.65	\$34.66	\$31.72
Water Resource Operators							
WRO I - Operator in Training Certificate	<i>per Hr</i>		\$31.82	\$66,186	\$32.77	\$33.75	\$30.89
WRO I - Certificate Level 1	<i>per Hr</i>		\$35.02	\$72,842	\$36.07	\$37.16	\$34.00
WRO I Certificate Level II a)	<i>per Hr</i>		\$35.84	\$74,547	\$36.92	\$38.03	\$34.80
WRO I Certificate Level II b)	<i>per Hr</i>		\$37.17	\$77,314	\$38.28	\$39.43	\$36.09
ODRC Rates (Plants only or Distribution/Collection)	<i>per Hr</i>		\$3.92	\$8,154	\$4.04	\$4.16	\$3.81
ODRC Rates (Plants with Distribution or Collection)	<i>per Hr</i>		\$5.87	\$12,210	\$6.05	\$6.23	\$5.70
Lead Hand Premium							
Lead Hand Premium	<i>per Hr</i>		\$5.87	\$12,210	\$6.05	\$6.23	\$5.70
Cemetery Lead Hand Premium							
Cemetery Lead Hand Premium	<i>per Hr</i>		\$2.31	\$4,805	\$2.38	\$2.45	\$2.24